

- 1. Preface
- 2. About the College
- 3. Objectives
- 4. Facilities For Students
- 5. Different Cells and Committees
- 6. Students Strength
- 7. Category wise Students Strength
- 8. Gender Ratio in Regular Teaching Staff
- 9. Gender Ratio in Contractual Teaching Staff
- 10. Gender Ratio in non-Teaching Staff
- 11. Gender Ratio in PhD Holder
- 12. Students participation in extension activities
- 13. Students achievements
 - (a) NCC cadets
 - (b) 1st Class position holder in BA examination
- 14. Major Findings, Suggestions and Conclusion
- 15. Photos

PREFACE

Gender Equality is not only a global issue but also has its significance as a human right. Gender equality is of immense importance in the present era for sustainable developments in all areas of the society including family life, education and workplace. Awareness of gender issues and creation of a right environment to resolve any gender related problem, implementation of legal frameworks regarding female equality in the work place might help both male and female professionals develop their leadership qualities and professional skills. This way woman can better represent themselves by confronting oppression, domination, and exploitation in the work place and other relevant areas. Gender equality, in the true sense of the word, do not only signify women's empowerment or equal status in a profession. Rather it should be reflected in equal capabilities and involvement in all sorts of work including use of new technology and skill, decision making committees and equal contribution to the all round development in the areas, where they work. The Gender Audit of our college was conducted to find out whether the different aspects and areas of work in the campus are having a gender balanced distribution of representation, responsibilities and responsibilities. During the audit process, first of all we selected the participants, viz. the students, teaching and non-teaching staff of our college and an analysis was carried out to study and an analysis was carried out study whether the college has been successful in maintaining a gender friendly environment in the campus.

Gender Audit Committee

Chairperson : Dr. Nilakshi Phukan Borgohain

Convenor : Sehida Khatoon

Members : Nilakhi Saikia

: Dr. Mausumi Rekha Khaund

: Ananya Borgohain

ABOUT THE COLLEGE

Swahid Peoli Phukan College, Namti a co educational institution emerged as the milestone in the field of higher education in greater Namti under the auspices of the founder Principal Sri Durgadhar Bora and a group of visionary persons in 1970. The college has a history of more than fifty years of dedicated service towards creating awareness in the neighborhood and developing infrastructure and facilities for imparting education in this historic region.

This institution was established in a rural ambience and has withstood the test of time. During the eventful years, Swahid Peoli Phukan College has carved a niche for itself in the field of higher education with special emphasis on need of the hour. Apart from interactive classroom facilities, the college has been dedicated to creating an inspirational environment for learning through extracurricular activities and educational tours. This institution has been named after the glorious memory of Swahid Peoli Phukan, known as one of the earliest martyrs of Indian freedom movement. A highly qualified and devoted group of teaching staff of the college has been relentlessly trying to motivate and empower the students to mould them as human resources and contribute to social harmony and all round development of the society. The Swahid Peoli Phukan College fraternity is looking forward to realizing the collective dream of establishing this institution as a nurturing ground for a hopeful future for the generation to come and to prove to the world the worth and capability that this institution can develop in the students.

OBJECTIVES

The gender audit team carried out a comprehensive analysis of the operating environment and studied the government policies and actions formulated for a good gender balanced opportunities and facilities for the students and the teaching and non-teaching staff within the campus. The team also focused on the study and impact of the current and proposed policies of the government on gender equality. The admission process of the college is open for enrollment of the students on merit basis irrespective of their gender and thus offers a choice based education for all. Equal facilities such as separate common rooms for boys and girls, playground for sports, library etc. are provided for both male and female students. A NCC unit for the girls in the college has been a source of inspiration for the cadets in developing their characters and qualities like comradeship, discipline, leadership, secular outlook and spirit of adventure and devotion to a patriotic spirit. The NCC Navy wing has been successfully inculcating similar spirits such as those of NCC among the both boy and girl cadets. Besides, this unit has been providing special training on different aspects and responsibilities of the Navy. The student members of the NSS unit of the college which is comprised of both boys and girls are actively involved in social activities and in creating an environment friendly atmosphere within the campus. Training camps are organized periodically for them in different places for encouraging them to be more responsible in their designated duties. Yoga and meditation camps are also organized periodically for the students. The college makes special effort to sensitize the students about quality performance and overall personality development by inviting eminent personalities from different fields for motivational lectures. The college has Internal Complaints Committee, Anti-Ragging Cell, prevention of Sexual harassment cell, Students' Grievance Redressal Cell etc. which are constituted with members from the teaching staff and well known people from the neighbouring society. They monitor and take actions for redressal of any relevant issues for the students. In the field of cultural activities and sports, equal participation by both boys and girls is an encouraging sign for the development of their physical and mental health. There has been occasional success achieved by them in regional, state and National level, including the Youth Festivals.

FACILITIES FOR STUDENTS:-

Following basic amenities for students are available within the college campus:-

- 1. Unique ID number provided to all students for their identification.
- 2. Number of Notice Boards 12
- 3. Parking Zones Separately demarcated for two wheelers and four wheelers-4
- **4.** Number of Drinking water points- 4
- 5. Separately demarcatedWaste Management Facilities- 4

For Plastic (Yellow Colour)

Paper (Green Colour)

Glass (Blue Colour)

Metal (Red Colour).

- **6.** Canteen facilities for Students & faculty 1
- 7. Periodic Medical check-up facility and first aid facility.
- **8.** CCTV camera for different points covering the whole campus.
- **9.** A spacious Girls' common room with the facilities such as adequate sitting arrangements, two washrooms, drinking water, Pad Bank(sanitary Napkin), First Aid Box, TV and Table Tennis Board etc.
- **10.** Access to sports facilities for indoor and outdoor games for both boys and girls.
- **11.** Separate wash room facilities for both teaching & non-teaching staffs along with the students
 - Number of Wash room for Male- 7
 - Number of Wash room for Female- 8
- **12.** Guardian meetings held periodically.
- **13.** Assistance provided for differently abled students.
- **14.** Wall Magazine provisions for all students of different departments.
- **15.** Online Admission and Examination form fill up facilities available.
- **16.** Financial assistance is provided for Educational Tour.
- **17.** SMS alert system for students and teachers for quick information.
- **18.** Central library is equipped with a wide range of text books, reference books, journals & news papers.

- **19.** Well equipped computer laboratory with 25 computers.
- **20.** Auditorium with 300 sitting capacity.
- **21.** Smart classroom facilities- 3
- **22.** Sports facilities are provided for athletics.
- **23.** Complaint/suggestion box provided for the students.
- **24.** Girls' hostel nearly on completion with 70 seat capacity.

25. Health awareness and check up camps are organized on regular basis such as

- ➤ Blood donation camp
- > Eye checkup camp
- ➤ Health & hygiene for girl students.
- **26.** Training sessions and awareness program organized for members of NCC, NSS cadets.
- **27.** Talks on different issues such as cyber crime, health related problem, yoga training, counseling for exam phobia and anxiety.
- **28.** World Mental Health Day is observed and experts are invited for providing counseling & guidance to sensitize them on different mental disorders.
- **29.** Career Counseling Cell regularly organize each session by inviting eminent persons from different fields.
- **30.** Student welfare schemes are extended to the students annually by Swahid Peoli Phukan College student welfare Cell.

31. Internal Committees for students' welfare:-

- ➤ Career Counseling Cell
- Grievance Redressal Cell
- Sexual Harassment Cell
- ➤ Anti-Ragging Cell
- ➤ Women Cell
- Research Council
- ➤ Alumni Association

32. Awareness programmes organize specially for girls' students-

- ➤ Awareness programme on legal rights and social discrimination between male and female child.
- ➤ Health talks on gynecology related problems by invited doctors.

➤ Celebrating International Women's Day by inviting eminent person on sculpture and Literature field.

DIFFERENT CELLS AND COMMITTEES

1. Internal Quality Assurance Cell (IQAC):-

- ➤ To facilitate the integration of the various activities of the institutions and institutionalize the best practices.
- ➤ To provide a sound basis for decision making imbibing all the dimension of service quality to improve institutional functioning.
- > To act as a change agent in the institution.

2. Intellectual Property Right Cell (IPR)

- To look after the activities related to the intellectual property of the college.
- ➤ To create awareness among faculties and the students of the college.

3. Grievance Redressal Cell:-

- > To look after the issues related to internal complaints including sexual harassment.
- ➤ To conduct gender sensitization programme.
- ➤ To conduct programme on sexual harassment of women at workplace.

4. Anti Ragging Cell (ARC):-

➤ To look after the issues related to ragging.

5. Career Guidance Cell:-

- ➤ To organize programmes to create awareness about the importance of higher studies.
- > To organize and offer various programmes on personality Development, soft skills and communication skills
- > To organize pre placement training programmes.

6. Communal Harmony Cell:-

- > Develop competence required for group-living and sharing of responsibilities
- ➤ Gain skills in mobilizing community participation
- > Acquire leadership qualities.

7. Anti Tobacco Cell:-

➤ To create awareness about harmful effects of Tobacco consumption among the college students.

➤ To ensure that no Tobacco products of whatever nature are sold within 400 yards measured radially starting from the outer limit of boundary wall or fence of the college.

COMMITTEES

1. Research Committee (RC):-

- Create research and develop awareness about research
- ➤ Receive, scrutinize and approve the research proposal and other relevant projects.

2. Academic Planning Committee(APC):-

- > To oversee the academic affairs of the college and
- ➤ Make recommendations to the Principal about academic programs and strategic priorities.
- ➤ To provide oversight of all matters relating to the undergraduate and graduate educational programs and all research programs.

3. Website Text and data preparation committee:-

- ➤ Data preparation allows for efficient analysis, limits errors and inaccuracies that can occur to data during processing.
- ➤ Data preparation also involves finding relevant data to ensure that analytics applications deliver meaningful information and actionable insights for decision making.

4. Internal Complaints Committee:-

> To prevent and prohibit incidents of sexual Harrassment on female employees and students in the college.

5. Disaster Management Committee:-

- > The disaster management committee works to inculcate or to acquaint college students on Disaster preparedness in case of disaster that may occur any time
- ➤ The committee focus on imparting awareness about the various kinds of disasters and possible responses to them
- ➤ The basic aim of Disaster Management Committee is to impart educating or training the students at grass root level in vulnerable areas and to train them to respond at any disaster situation.
- **6.** NSS unit with 110 volunteers. Male (31) and female (79).

- 7. NCC unit for Navy with 17 cadets. Male (12) and female (05).
- **8.** NCC unit for Army (Girls') with 100 cadets.

Gender Ratio in Different Committees:

| Sl. No. | Name of the Committee | Male | Female |
|---------|-------------------------------|------|--------|
| 1. | Research Committee | 3 | 1 |
| 2. | Intellectual Property Right | 2 | 7 |
| 3. | Internal Complaint Committee | 2 | 6 |
| 4. | Anti-Ragging Cell | 10 | 3 |
| 5. | Grievances Redressal Cell | 4 | 3 |
| 6. | IQAC | 16 | 4 |
| 7. | Career Guidance Cell | 1 | 2 |
| 8. | Purchase Committee | 4 | 4 |
| 9. | RTI | 3 | 0 |
| 10. | Communal Harmony Cell | 2 | 5 |
| 11. | Disaster Management Committee | 3 | 1 |

STUDENTS STRENGTH (2015-2021)

Table: 1

| Year- | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|
| Boys | 135 | 214 | 155 | 165 | 131 | 203 |
| Girls | 271 | 352 | 348 | 347 | 272 | 278 |
| Total | 406 | 566 | 503 | 512 | 403 | 481 |

Figure: 1
STUDENTS STRENGTH (2015-2021)

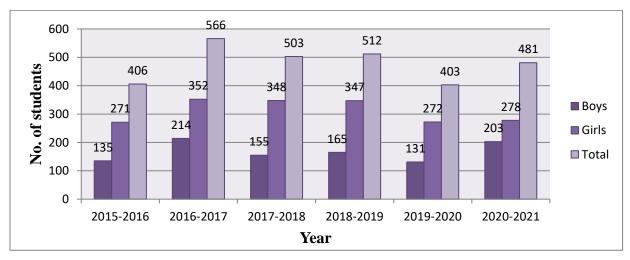


Table 1 shows year wise classification of boys and girls strength and the total number of admission to the college since the years 2015-2021. It appears that since the years 2015-2021 the percentage of gender classification concerning the boys and girls is more or less the same. The bar graph and tabular form vividly give the picture that girl's strength is increased and not lagging behind the boys.

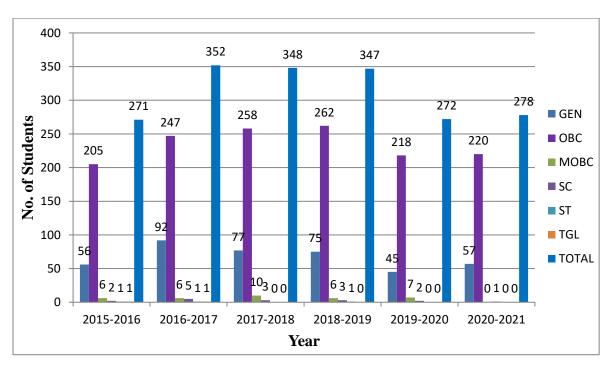
Table: 2
Category wise Students Strength (2015-2021)

| Year | Total | Gen | eral | Ot | her | Mor | e other | Sch | eduled | Sch | eduled | Te | еа |
|-------|-------|-----|-----------|------|------|-----|---------|-----|--------|-----|--------|-----|------|
| | | | | Back | ward | Вас | kward | (| Caste | 7 | ribe | Gar | rden |
| | | | | Cla | sses | Clo | asses | | | | | Lab | our |
| | | | T | | 1 | | 1 | | Ţ | | 1 | | 1 |
| | | M | F | M | F | M | F | M | F | M | F | M | F |
| | | | | | | | | | | | | | |
| 2015- | 406 | 16 | 56 | 116 | 205 | 1 | 6 | 2 | 2 | 0 | 1 | 0 | 1 |
| 2016 | | | | | | | | | | | | | |
| 2016- | 566 | 42 | 92 | 169 | 247 | 2 | 6 | 1 | 5 | 0 | 1 | 0 | 1 |
| 2017 | | | | | | | | | | | | | |
| 2017- | 503 | 32 | 77 | 114 | 258 | 8 | 10 | 1 | 3 | 0 | 0 | 0 | 0 |
| 2018 | | | | | | | | | | | | | |
| 2018- | 512 | 35 | <i>75</i> | 125 | 262 | 3 | 6 | 2 | 3 | 0 | 1 | 0 | 0 |
| 2019 | | | | | | | | | | | | | |
| 2019- | 403 | 15 | 45 | 109 | 218 | 6 | 7 | 1 | 2 | 0 | 0 | 0 | 0 |
| 2020 | | | | | | | | | | | | | |
| 2020- | 481 | 69 | <i>57</i> | 133 | 220 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 |
| 2021 | | | | | | | | | | | | | |

Table: 2(a)
Category wise Girls Strength (2015-2021)

| Year- | GEN | OBC | MOBC | SC | ST | TGL | TOTAL |
|-----------|-----|-----|------|----|----|-----|-------|
| 2015-2016 | 56 | 205 | 6 | 2 | 1 | 1 | 271 |
| 2016-2017 | 92 | 247 | 6 | 5 | 1 | 1 | 352 |
| 2017-2018 | 77 | 258 | 10 | 3 | 0 | 0 | 348 |
| 2018-2019 | 75 | 262 | 6 | 3 | 1 | 0 | 347 |
| 2019-2020 | 45 | 218 | 7 | 2 | 0 | 0 | 272 |
| 2020-2021 | 57 | 220 | 0 | 1 | 0 | 0 | 278 |

Figure: 2(a)
Category wise Girls Strength (2015-2021)

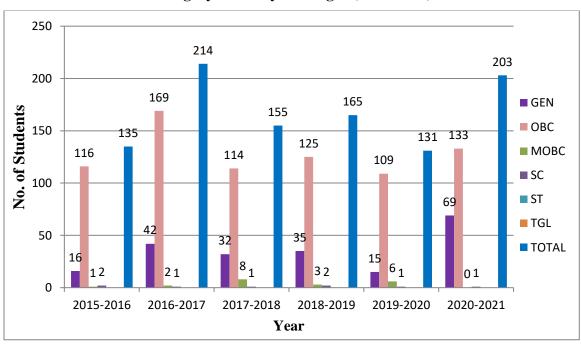


Since 2015-2021, the strength of girls from various social categories is maximum in OBC category and almost same in SC, ST and TGL categories.

Table: 2(b)
Category wise Boys Strength (2015-2021)

| Year- | GEN | OBC | MOBC | SC | ST | TGL | TOTAL |
|-----------|-----|-----|------|----|----|-----|-------|
| 2015-2016 | 16 | 116 | 1 | 2 | 0 | 0 | 135 |
| 2016-2017 | 42 | 169 | 2 | 1 | 0 | 0 | 214 |
| 2017-2018 | 32 | 114 | 8 | 1 | 0 | 0 | 155 |
| 2018-2019 | 35 | 125 | 3 | 2 | 0 | 0 | 165 |
| 2019-2020 | 15 | 109 | 6 | 1 | 0 | 0 | 131 |
| 2020-2021 | 69 | 133 | 0 | 1 | 0 | 0 | 203 |

Figure: 2 (b)
Category wise Boys Strength (2015-2021)

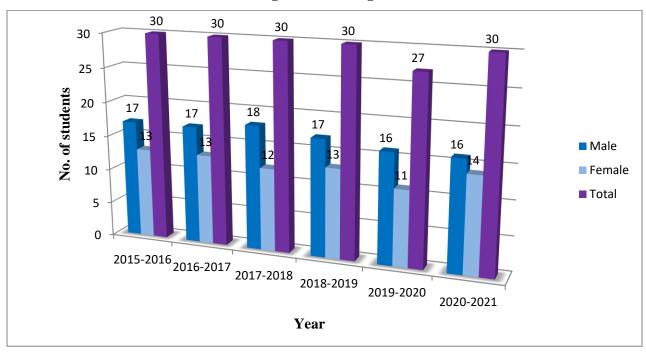


Under various social categories, the admission of boys is highest in OBC category followed by GEN, SC, ST and TGL (Tea Garden Labour) categories during the years 2015-2021.

Table: 3
Gender Ratio in Regular Teaching Staff (2015-2021)

| Year | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| Male | 17 | 17 | 18 | 17 | 16 | 16 |
| Female | 13 | 13 | 12 | 13 | 11 | 14 |
| Total | 30 | 30 | 30 | 30 | 27 | 30 |

Figure: 3
Gender Ratio in Regular Teaching Staff (2015-2021)



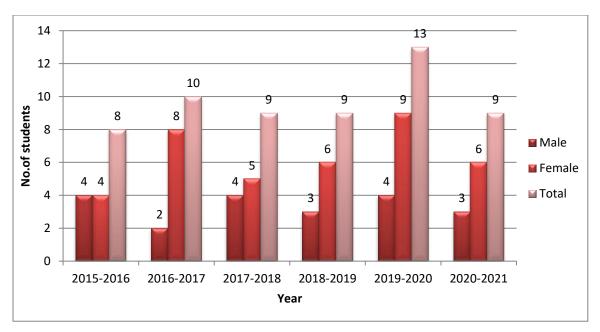
The above table and graph shows year wise classification of Regular Teaching Staff since the years 2015-2021. Of the total teachers, 57% are male and 43% are female.

Table: 4
Gender Ratio in Contractual Teaching Staff (2015-2021)

| Year | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| Male | 4 | 2 | 4 | 3 | 4 | 3 |
| Female | 4 | 8 | 5 | 6 | 9 | 6 |
| Total | 8 | 10 | 9 | 9 | 13 | 9 |

Figure: 4

Gender Ratio in Contractual Teaching Staff (2015-2021)

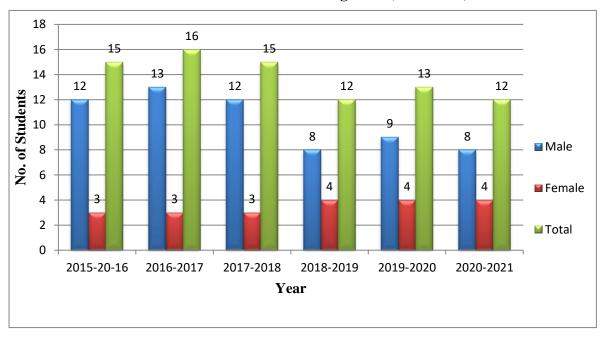


Female participation in teaching profession is gradually increasing since the years 2015-2021. If we analyze gender ratio in contractual teaching staff, total number of female staff is (66%) more than the male staff (34%).

Table: 5
Gender Ratio in Non-Teaching Staff (2015-2021)

| Year | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| Male | 12 | 13 | 12 | 8 | 9 | 8 |
| Female | 3 | 3 | 3 | 4 | 4 | 4 |
| Total | 15 | 16 | 15 | 12 | 13 | 12 |

Figure: 5
Gender Ratio in Non-Teaching Staff (2015-2021)

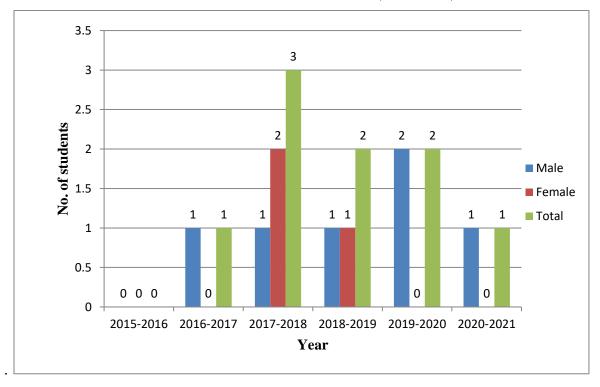


In case of gender ratio in non-teaching staff, male participation (75%) is more than female participation (25%) since the years 2015-2021.

Table: 6
Gender Ratio in PhD for Faculty Members during the period (2015-2021)

| Year | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| Male | 0 | 1 | 1 | 1 | 2 | 1 |
| Female | 0 | 0 | 2 | 1 | 0 | 0 |
| Total | 0 | 1 | 3 | 2 | 2 | 1 |

Figure: 6
Gender Ratio in PhD Holder (2015-2021)



Since the years 2015- 2021 male and female PhD holder ratios are almost same. The above table and graph shows this picture.

Present Status of faculties having PhD: Male: 10 Female: 5

| Gender Audit, SPP College, 2015-21 |
|--|
| |
| |
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| |
| |
| |
| |
| |
| |
| STUDENTS PARTICIPATION IN EXTENSION ACTIVITIES |
| 2015-2021 |
| 2015-2021 |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| |
| 19 |

Students Participation in Extension Activities (2015-2016)

| Title of the activities | Organising unit/agency/collaborating | Number of teachers | students | of |
|---|---|----------------------------------|-------------------------------|----|
| | agency | participation in such activities | participation such activities | in |
| Observation of World Environment Day at SPP college, Namti on 5 th June,2015 | NSS unit in collaboration with Prabah, Local NGO | 2 | 50 | |
| | | M- 1 | M-20 | |
| | | F-1 | F-30 | |
| Survey on toilet facilities at Deughoria Gaon adopted village of SPP College, Namti) under Borphukan Gaon Panchayat, Namti on 12 th and 13 th June,2015 | NSS unit in association with Jiten Borah, the Head of Village Management Body of Deughoria Gaon, Namti | 4 | 42 | |
| | | M-2 | M-15 | |
| | | F-2 | F-27 | |
| Motivational Programme among students at SPP College, Namti on 21 st September,2015 | NSS unit in collaboration with Namti Civil Hospital | 2 | 100 | |
| | | M-1 | M-30 | |
| | | F-1 | F-70 | |
| Tree Plantation Programme at Namti Chariali High School on the eve of NSS Day ,24 th September,2015 | NSS unit in collaboration with Namti Chariali High School, Namti | 4 | 20 | |
| | | M-2 | M-08 | |
| | | F-2 | F-12 | |

| Improvement of village approach road at Gohain Gaon on 7 th and 8 th November,2015 | NSS unit in collaboration with the Gohain Gaon Youth Club which was assisted by Ratna Chetia, Veteran National Athlete from Namti | 4 | 45 |
|---|---|-------|-------|
| | | M-2 | M-15 |
| | | F-2 | F-30 |
| Observation of World AIDS Day on 1 st December,2015 at SPP college, Namti | NSS unit in collaboration with the District AIDS Control Committee, Sivasagar | 4 | 25 |
| | | M-01 | M-10 |
| | | F-03 | F-15 |
| Essay Competition on HIV/AIDS and its preventive measures at SPP College, Namti on 4 th December,2015 | NSS unit in collaboration with Red Ribbon Club | 4 | 17 |
| | | M-02 | M-07 |
| | | F-02 | F-10 |
| Repairing village approach road at Boliya Chapori Gaon under Borphukan Gaon Panchayat, Namti on 4 th and 5 th January,2016 | NSS unit of SPP College, Namti in collaboration with the Michajan and Boliya Chapori Yuvak Sangha | 5 | 67 |
| | | M-02 | M-20 |
| | | F-03 | F-47 |
| Entrepreneurship awareness programme at SPP College, Namti from 11 th to 15 th January,2016 | NSS unit in collaboration with the Indian Institute of Entrepreneurship(IIE), Lalmati, Guwahati | 6 | 60 |
| | | M-03 | M-20 |
| | | F -03 | F- 40 |

Students Participation in different Extension Activities (2016-2017)

| Title of the activities | Organising unit/agency/collaborating agency | Number of teachers participation in such activities | students |
|--|---|--|----------|
| Tree plantation programme at Namti Chariali Lower Primary School, Namti on the eve of NSS Day on 24 th September,2016 | Organized by the NSS unit in collaboration with the Local Mosque Management Committee, Namti | 4 | 20 |
| | | M-02 | M-08 |
| | | F-02 | F-12 |
| Cleaning Programme of Maideu Pukhuri, a Public Pond at Namti on 20 th November,2016 | Organized by the NSS unit | 1 | 5 |
| | | M-01 | M-05 |
| | | F- 0 | F-0 |
| Talk on Demonetization at SPP college, Namti on 13 th December,2016 | Organized by the NSS unit | 1 | 50 |
| | | M-1 | M-20 |
| | | | F-30 |
| Observation of National Voters Day at SPP College, Namti on 25 th January,20127 | Organized by the NSS unit in collaboration with Sub divisional Administration, Nazira | 2 | 100 |
| | | M-01 | M-35 |
| | | F-01 | F-65 |
| Survey on Open Defection Free in adopted village, Deughoria, Namti on 6 th and7th April,2017 | Organized by the NSS unit in collaboration with the Village Management Body of Deughoria, Namti | 2 | 30 |
| • | | M-1 | M- 10 |
| | | F-1 | F-20 |
| | | | |

| Awareness Programme on Prevention of Open Defection in Arjunguri Gaon, Namti on 24 th April,2017 | Organized by the NSS unit, SPP College | 2 | 56 |
|---|--|------|------|
| | | M-01 | M-25 |
| | | F-01 | F-31 |

Students Participation in different Extension Activities (2017-2018)

| Title of the activities | Organising unit/agency/collaborating agency | Number of students participation in such activities |
|---|--|---|
| Workshop on National Youth Day on 12 th January 2018 | Organized by Trishna Barsha and Prerona(NGO) | 47 |
| | | M-20 |
| | | F-27 |
| Health and Hygiene Internship Programme on 26 th April 2018 | Organized by Cabinet Secretariat, Govt. of Assam and Sub-Divisional Administration, Nazira | 77 |
| | | M-25 |
| | | F52 |
| | | |
| Celebration of Women's Day on 8 th March,2018 | Organized by Women cell &Teachers' Unit SPP College, Namti and Jagriti Mahila Samiti | 100 |
| | | M-30 |
| | | F-70 |
| Live telecast of interaction programme of PM Modi" Pariksha Pe Charcha" on 16 th February ,2018 | Organized by Ministry of Human Resource Development, Government of India | 169 |
| | | M-69 |
| | | F-100 |
| Observation of National Voters Day on 25 th January 2018 | Organized by NSS unit and Sub divisional Administration, Nazira | 100 |
| | | M-40 |
| | | F-60 |
| Awareness programme on cyber | Organized by National Institute of | 200 |

| security on 16 th November,2017 | Electronics Information Technology(NIELIT),Jorhat | |
|--|---|-------|
| | | M-95 |
| | | F 105 |

Students Participation in different Extension Activities (2018-2019)

| Title of the activities | Organising unit/agency/collaborating agency | Number of teachers participation in such activities | Number of students participation in such activities |
|---|--|---|---|
| Talk on Stress Management at SPP College, Namti on 27 th May,2018 | Organized by the NSS Unit in collaboration with the office of the Joint Director, Public Health, Sivasagar | 2 | 50 |
| | | M- 01 | M- 20 |
| | | F-01 | F- 30 |
| Observation of World Environment Day at SPP College, Namti on 5 th June,2018 | Organized by the NSS unit | 2 | 50 |
| , | | M-01 | M- 25 |
| | | F- 01 | F-25 |
| Three Days Workshop on YOGASANA at SPP College, Namti from 13 th to 15 th June 2018 | Organized by the NSS unit in collaboration with Vivekananda Kendra, Sivasagar | 3 | 57 |
| | | M=01 | M-20 |
| | | F-02 | F-37 |
| My Govt. | The NSS unit arranged the programme which was organized by the Department of Publicity and Communication, | 3 | 177 |

| Namti on 26 th June 2018 | Government of Assam | | |
|---|---------------------------|------|-------|
| | | M-01 | M-77 |
| | | F-02 | F-100 |
| Visiting and cleaning historical sites of Sivadol and Swahid Peoli Phukan Park situated in Sivasagar district on 21st August,2018 | Organized by the NSS unit | 1 | 10 |
| | | M-01 | M-10 |
| | | F-0 | F- 0 |
| Lecture on the Motto: Not Me But For You on eve of NSS Day at SPP College, Namti on 24 th September,2018 | Organized by the NSS unit | 1 | 50 |
| | | M-01 | M-20 |
| | | F=0 | F-30 |

Students Participation in different Extension Activities (2019-2020)

| Title of the activities | Organising unit/agency/collaborating agency | Number of students participation in such activities |
|--|---|---|
| Inter College Quiz Competition organized by AASU unit SPP College, Namti on 5 th February,2020 | State level Competition | 60 |
| | | M- 25 |
| | | F-35 |
| Popular talk on Natyashristit Axomiya Nari organized by SPP College Women cell on 8 th April,2019 | Organized by SPP college, Namti | 65 |
| | | M-20 |

| | | F-45 |
|--|--------------------------|-------|
| Celebration of Communal Harmony Week from 19 th to 25 th November,2019 | Organized by SPP college | 230 |
| | | M-100 |
| | | F-130 |
| Observation of College Establishment Day on 14 th November,2019 | Organized by SPP college | 340 |
| | | M-100 |
| | | F-240 |
| Freshman social programme | Organized by SPP college | 490 |
| | | M-200 |
| | | F-290 |
| Observation of college week | Organized by SPP college | 280 |
| | | M-180 |
| | | F-100 |
| Celebration of Saraswati Puja at college | Organized by SPP college | 510 |
| | | M-200 |
| | | F-310 |

Students Participation in different Extension Activities (2020-2021)

| Title of the activities | Organising unit/agency/collaborating agency | Number of students participation in such activities |
|---|---|---|
| Cleanliness drive at Khemdoi Kakoty Gaon and Belimukhia Changmai Gaon on the occasion of NCC Day on 22 nd November,2020 | Organized by the NSS unit of SPP College, Namti in collaboration with the villagers | 22. |
| | | M- 12 |
| | | F-10 |
| Covid-19 Awareness Programme and distribution of N-95 masks and hand sanitizers in Namti area on 20 th May,2021 | Unit of SPP College, | 33 |

| | College, Namti | |
|--|---|-------|
| | | |
| | | M-13 |
| | | F-20 |
| Food distribution programme for the Covid-19 patients in containment zone on 24 th May,2021 | Organized by the NSS unit of the college at Namti Chariali Chetia Gaon in collaboration with the villagers | 3 |
| | | M-03 |
| | | F-0 |
| Covid-19 Vaccination programme on 29 th May,2021 | Organized by the NSS unit of the college in collaboration with Namti Mini PHC, Sivasagar in Namti Club centre | 11 |
| | | M- 08 |
| | | F-03 |
| Food and medicine distribution programme for the Covid-19 patients in containment zone on 31st May,2021 | Organized by the NSS unit of the college at Namti Perabhari Gaon in collaboration with the villagers | 2 |
| | | M-02 |
| | | F-0 |
| Webinar on World No Tobacco Day in SPP college, Namti premises on 31st May,2021 | Organized by the NSS unit of the college premises in collaboration with the IQAC and NCC unit of the college | 84 |
| | | M-30 |
| | | F-54 |
| Webinar on "Role of Yoga in Holistic development of students" in connection with observance of International Yoga Day on 21st June, 2021 | Organized by the NSS unit of the college in the college premises | 75 |
| | | M-35 |
| | | F-40 |

| Awareness and cleaning the village campus under the scheme 'Clean India Drive' on 2 nd October to 31 st October,2021 | The NSS unit of the college organized the programme in Namti area launched by the Ministry of Youth Affairs and Sports in connection with Azadi Ka Amrit Mahotsav | M-30 F-45 |
|--|---|--------------|
| "D 11 1 C4 4 D1 22 C 1 | O ' 11 4 NGC ' | - |
| "Rally and Street Play" for women and students aimed at creating awareness on women's rights and violence perpetuated against women on 8 th December,2021 | Organized by the NSS unit of the college in collaboration with ICDS, Amguri. | 206 |
| | | M-100 |
| | | F-106 |
| Observance of International Human Rights Day on 10 th December,2021 | Organized by the NSS unit of the college in collaboration with the IQAC of the college in the college premise | 83 |
| | | M-30 |
| | | F-53 |

| Gender Audit, SPP College, 2015-21 |
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| STUDENTS ACHIEVEMENTS |
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(a) Achievements of NCC Cadets (Army)

- **1.** 71st NCC Day was celebrated on 24th November, 2019 at Sibsagar Girls' College. Two Cadets of our college were awarded-
 - ➤ Gold Medal- Ashma Begum
 - ➤ Gold Medal-Sanghamitra Gogoi
 - > Special appreciation award to CTO Dr. Beejeta Das for "Swachh Bharat Summer Internship".
- **2.** From 27 to 29th November, a special camp was conducted by NCC Directorate NER, Shillong where cadets Ashma Begum was awarded Special award by Governor of Meghalaya.
- **3.** Parthana Saikia and her team secured 1st position in group dance at ALC (Annual Leadership Camp) at Agartala.
- **4.** Cadet Sanghamitra Gogoi received best piloting award at EBSB (Ek Bharat Shrestha Bharat).
- **5.** From 7th January to 21st January 2020, a special camp was conducted at Acharya Nagarjuna University, Andhra Pradesh.
- **6.** Cadet Ashma Begum received 2nd position in written exam held at Military Hospital Attachment Camp, Dinjan (From 13th to 24th January, 2020).
- **7.** Cadet Ashma Begum received 2nd position at firing competition held at Army Attachment Camp, Dinjan (From 1st to 15th February).

Male- 0%

Female- 100%

(b) Achievements of Students in different fields

- 1. Kalyani Gogoi was Secured 2nd position in all Assam weight Lifting championship held at Guwahati from 16th -18th October,2016.
- 2. Kalyani Gogoi was Secured 2nd position (55kg) in all Assam weight Lifting championship held at Tezpur from 28th 30th September,2018
- Kalyani Gogoi was Awarded Gold Medal in Weight Lifting (59 kg) on 12-11-2019 organized by State School Olympic.Directorate of Sports and Youth weifare, Assam

- 4. Kalyani Gogoi secured 2nd position in National championship 57 kg (B weight) power lifting held at Howarah, West Bengal on 4th- 6th April,2019
- 5. Kalyani Gogoi secured 1st position (59kg) in all Assam weight Lifting championship held at Haflong, Dima Hasao on 26th- 29th December,2020
- 6. Pinky Gogoi was awarded Silver Medal in Weight Lifting (55 kg) on 12-11-2019
- 7. Pinky Gogoi secured 1st position (52kg B weight) in National championship power lifting held at Howarah, West Bengal on 4th- 6th April,2019
- 8. Pinky Gogoi secured 1st position in Inter College Weight Lifting (49kg) at Duliajan College on 24th- 25th October,2018 organized by Dibrugarh University Sports Board
- 9. Sahidur Rahman achieved 3rd position (sub division level) in essay competition organized by election commission on 20-01-2020
- 10. Abidur Rahman secured 2nd position in State level Article competition organized by Furkating College on 21-06-2021
- 11.Nitupal Dutta achieved 3rd position in District Level Essay Competition held at Amguri College on 01-07-2021
- 12. Afruza Begum and Firoza Begum (Quiz Team) received 1st position in sub divisional level

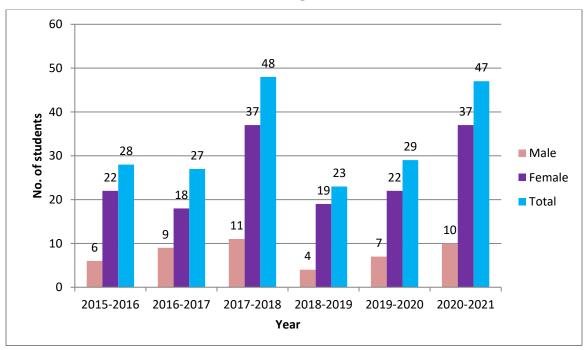
$$M = 03$$
 $F = 04$

(c) <u>Gender Ratio in 1st Class position Holder</u>

 $\label{eq:Table:7}$ Gender Ratio of 1st Class Position Holder in BA Final Year Examination (2015-2021)

| Year | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|--------|-----------|-----------|-----------|-----------|-----------|-----------|
| Male | 6 | 9 | 11 | 4 | 7 | 10 |
| Female | 22 | 18 | 37 | 19 | 22 | 37 |
| Total | 28 | 27 | 48 | 23 | 29 | 47 |

Figure: 7



The bar graph and tabular form vividly give the idea that girls strength has increased and not lagging behind when compared to boys since the years 2015-2021.

| Gen | nder Audit, SPP College, 2015-21 |
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| | MAJOR FINDINGS |
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MAJOR FINDINGS

- ➤ The enrollment of students fluctuated during the period 2015-2021 representing an increase in the year 2016 -2017 followed by a decrease in 2017-2018.
- > By and large, the girl's enrollment registers and increases over their male counterparts during the entire period.
- > Success rate of girl students is higher than that of boys.
- ➤ The number of drinking water pints is inadequate for the students.
- The number of washrooms is not sufficient for both boys and girls.
- ➤ Access to smart class room facilities is inadequate as compared to the number of students.
- Most of the cells constituted for different purposes have balanced ratios of male and female members. However currently the RTI cell is constituted only with male members whereas the Gender audit committee is constituted only female members.

SUGGESTIONS:-

- For convenience of both students and teachers adequate number of drinking water points need be added.
- For easy and convenient access to washroom, some more washrooms deserved to be built on priority basis.
- Access to smart classroom facilities should be expanded.
- > Sports programmes need to be conducted regularly.
- Awareness drive on legal rights should be organized.
- Focus on participation in sports and cultural activities by students.
- ➤ Holding programmes off and on to sensitize the students on gender equality.
- A sanitary napkin vending machine needs to be installed.

CONCLUSION:

The Gender Audit throws light on the role played by the important bodies, committees and cells of the college during the period 2015-2021. The report lists the progress and achievements made by the students and teachers alike. The audit however, mentions the weakness affecting the college. The college administration has extended its full cooperation and help in turning the programmes and schemes into pleasant reality. Efforts on the part of the authority are in progress to fulfill the current needs within the campus.

PHOTOS

Participation of Students in Different Activities



<u>Van-Mahotsav</u>

Swahid Peoli Phukan College, Namti















Volunteers of NSS Unit, S.P.P. College, Namti planted saplings at their own place.



Active involvement of NSS volunteers in Covid -19 Mega vaccination campaign









Republic Day Parade by the cadets of NCC Naval Unit





Achievements of NCC (Army) cadets







Girls' Common room at a glance:







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